

Global Gazette Disability

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Jan – Feb 2016 Volume 10, Issue 55

Announcement Home Care Service of NSW transfer to Australian Unity in early 2016

Minister John Ajaka announced on 28 August 2015 that [Australian Unity](#) would be the new operator of the Home Care NSW. This was the first step in the transfer process for services and supports currently provided directly by FACS. The NSW Government is aiming to finalise the transfer of Home Care by early 2016.

There will be no changes to the services clients receive. Under the agreement Home Care staff and clients, including Aboriginal Home Care will transfer to Australian Unity and services will continue to run as normal now and after the transfer.

Australian Unity is a strong, diverse and established organisation with origins dating back 175 years. It is committed to enhancing the relationships, health and future security of more than three quarters of a million people across Australia, through a diversified group of businesses offering healthcare, financial services and retirement services. As a mutual company, it invests profits back into the business for the benefit of members, clients, employees and the communities.

The Government is confident Home Care's long standing 70 year tradition of excellent service will continue with Australian Unity.

The Home Care Service of NSW is the largest provider of community based aged and disability services in NSW and has supported people in their homes for more than 70 years

Department of Family & Community Services NSW Bulletin excerpt.

Disability News

National Disability Insurance Scheme

South Australia roll out dates confirmed

The Commonwealth and South Australian governments signed an agreement regarding the roll out of the NDIS in South Australia. From the start of 2016 eligible people in South Australia will start entering the NDIS. The NDIS is expected to cover all of South Australia and all age groups by July 2018. Further information at <http://www.ndis.gov.au/about-us/our-sites/sa>

Tasmania roll out dates confirmed

Commonwealth signed an agreement with the Tasmanian Government for the rollout of the NDIS in Tasmania. From 1 July 2016, the NDIS will begin to rollout by age group over three years. Further information at <http://www.ndis.gov.au/about-us/our-sites/tas>

Disability News

National Disability Strategy 2010-2020 Progress Report

The **National Disability Strategy 2010-2020** sets a 10 year reform plan for all Australian governments. It seeks to ensure that mainstream services and programs including healthcare, housing, transport and education, are accessible and address the needs of people with disability. Every two years, a high level progress report tracks the achievements under the Strategy in six key areas of policy action.

The latest progress report was presented to the Council of Australian Governments (COAG) on December 2015. **The Strategy is an important mechanism for meeting Australia's obligations under the United Nations Convention on the Right of Persons with Disabilities.** The report can be downloaded from <https://goo.gl/y5xGQw>

Featured Conference

Registrations Now Open

15 – 16 February 2016



National Disability Services NDS NSW 2016 Conference.

Hilton Hotel, Sydney.

<http://www.nds.org.au/events/1438139627>

Disability News

[Is de-concentrating social housing a useful policy to promote wellbeing?](#)

Sharon Parkinson, Elizabeth Taylor, Melek Cigdem, Rachel Ong | Australian Housing and Urban Research Institute.

A key assumption behind area-based policies such as urban renewal and 'tenure mix' is to foster greater 'social mix' of communities to offset adverse consequences of concentrations of social disadvantage. This project sought to use statistical techniques to identify whether concentrations of social housing, diverse tenure mix or type or density of dwellings has effects on social wellbeing. - See more at: http://www.ahuri.edu.au/publications/projects/p53001?utm_source=2&utm_medium=53001&utm_campaign=home

□ Mental wellbeing and satisfaction with safety is lower in areas with high concentrations of social housing and more diverse tenure mix compared to those where they are less diverse. However, the chances of being employed are *higher* in such areas.

- Lower income private renters are less happy or satisfied with their safety in areas that are more diverse and have concentrated social housing, and have lower chances of being employed in areas with high social housing. This contrasts with higher income renters who tend to be happier and more likely to be employed in more diverse areas.
- Social renters are happiest, more satisfied with safety and have higher chances of being employed when they reside in moderately mixed areas (i.e. neither predominantly home owning nor highly mixed or with high social housing). Their happiness is lower in higher density dwellings.

Published research reports:-

Research and Policy Bulletin: [Issue 197: Is de-concentrating social housing a useful policy to promote wellbeing?](#)

Final Report: [No. 226: Wellbeing outcomes of lower income renters: a multilevel analysis of area effects](#)

Positioning Paper: [No. 154: Wellbeing outcomes of lower income renters: a multi-level analysis of area effects](#)

Disability News

Hear our voices:

Submission to the Senate Inquiry into current levels of access and attainment for **students with disability** in the school system, and the impact on students and families associated with inadequate levels of support

It is the view of Children with Disability Australia (CDA) that the current education system in Australia is failing to adequately meet the needs of students with disability. It is recognised that some students with disability have positive education experiences with good academic and social outcomes but this is by far the exception.

The breadth of disadvantage students with disability must contend with in the current education system is profound. At CDA we are inundated with reports of poor and shameful education experiences. A typical school experience for students with disability involves discrimination, limited or no funding for support and resources, inadequately trained staff, a systemic culture of low expectations, exclusion and bullying. There are increasing incidents of restraint and seclusion reported to CDA, which are seen as a clear consequence of a system in crisis. Failings have become entrenched in the education system and the urgency of delivering system wide solutions is now acute.

It is hugely concerning that no meaningful reform regarding education provision for students with disability has occurred to date. The common education experience of students with disability is poor, at times harmful and definitely not providing these children and young people with the skills, knowledge and confidence to be able to contribute meaningfully to our community post school. The education system is unacceptable for students with disability. It is sincerely hoped that clear and coordinated action finally occurs following this Inquiry.

[Download a copy of the report here.](#)

Disability Issues In The Media

Federal Court decision – Mulligan and NDIA (Legal Aid NSW News)

In Legal Aid NSW's first National Disability Insurance Scheme (NDIS) appeal, the Federal Court found for our client on both grounds of appeal. Our client, who has chronic ischaemic heart disease, an adrenal disorder and sciatica from two ruptured discs in his lower back, applied to be a participant in the NDIS on the basis of his multiple disabilities. His application to the NDIS was rejected on the basis that he did not have "substantially reduced functional capacity" to undertake activities in areas such as mobility, self-care and self-management.

He appealed to the Administrative Appeals Tribunal which affirmed the decision. He became the first person to take an NDIS appeal to the Federal Court. The Federal Court found that the AAT had failed to perform the task of review in that it had failed to address each aspect of our client's claim and had failed to give adequate reasons for its decision. The Federal Court has remitted the matter to the Tribunal to be reheard.

Read the decision [Mulligan v National Disability Insurance Agency \[2015\] FCA 544 \(3 June 2015\)](#).

Australian Unity vision for NSW Home Care Service.

Australian Ageing Agenda article by Linda Belardi.

Australian Unity, the successful bidder for the Home Care Service of NSW, which holds a 70 per cent market share in NSW, said it is committed to expanding the service's unique Aboriginal Home Care unit, when it takes over the reins in early 2016. The 70-year old [Home Care Service](#), which is currently being transferred from NSW Government ownership, had revenues of \$234 million last financial year, and its 4,000 employees provided services to over 51,800 clients. Australian Unity's significant expansion into home support and care importantly coincides with reforms from February 2017, which will facilitate a client's choice of preferred provider for home care packages, and the integration of community care programs into a single system in July 2018.

Read the full article at <http://www.australianageingagenda.com.au/2015/10/29/australian-unity-outlines-vision-for-nsw-home-care-service/>

Featured Organisation



– National Disability Services

<http://www.nds.org.au/>

National Disability Services (NDS) is Australia's peak body for non-government disability service organisations. Collectively, our 840 NDS members operate several thousand services for Australians with all types of disability. Members range in size from small support groups to large multi-service organisations.

NDS's purpose is to promote quality service provision and life opportunities for Australians with disability. This is achieved by influencing governments at all levels and providing members with information and advice, networking opportunities and business support.

NDS has a National Secretariat in Canberra and offices in every state and territory. The National Secretariat allows for co-ordination of the respective state and territory bodies at a federal level, while the latter focus on state issues surrounding disability. The organisation as a whole is governed by a national Board which includes the elected Chair from each state/territory, as well as representatives elected directly by members.

Membership Categories

National Disability Services has two categories of membership: Organisational and Life.

- Organisational Membership is for not-for-profit organisations in the disability field.
- Life members are individuals elected by a general meeting of NDS.

Benefits and Entitlements of NDS membership

Subscriber Categories

National Disability Services has two categories of subscribers: Organisational Associate and Individual Associate

- Organisational Associate is for for-profit and government organisations with an interest in disability issues.
- Individual Associate is for individuals with an interest in disability issues. However, it is not available to members or staff of organisations eligible to be Organisational members of NDS, but who have not taken up such membership.

Benefits and Entitlements of Associates and Individuals

Don't forget to register NOW for the NDS NSW Conference – places are filling up fast.

15 – 16 February 2016

National Disability Services NDS NSW 2016 Conference. Hilton Hotel, Sydney.

<http://www.nds.org.au/events/1438139627>

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Disability News

Specialist Disability Accommodation Pricing and Payments Framework

Disability Reform Council has recently endorsed a [pricing framework](#), "*The Specialist Disability Accommodation Pricing and Payments Framework*" (the Framework) to guide the approach to producing benchmark pricing of specialist disability accommodation supports in the **NDIS**.

The vision of the Framework is to develop a sustainable specialist disability accommodation market to support choice and control, encourage innovation, and create certainty of supply and financial sustainability for governments, participants and providers.

The NDIA intends to undertake wide ranging stakeholder consultations in the first quarter of 2016 in order to finalise the benchmark pricing.

If you would like to get involved in financing, developing, building and/or providing accommodation for people with a disability find out [how to get involved on the NDIS website](#).

Disability News

Affordable rental housing: the problem and its causes

Focusses on the interconnected nature of various segments of the housing market and how the affordable rental housing "crisis" has stemmed from and been exacerbated by multi-faceted structural deficiencies in the private rental, home ownership and public segments of the housing market.

<http://apo.org.au/research/affordable-rental-housing-problem-and-its-causes>

Download the Report from Australian Policy Online web site [here](#)

Disability News

Rebuilding the village: supporting families where a parent has a disability

In Australia, and internationally, the family is recognised as the best environment for raising children wherever possible. Governments provide a range of universal and specialist services to support families. However, where a parent has a disability, particularly cognitive disability or mental illness, children are removed from their family at a rate many times greater than where parents do not have a disability.

A perceived dichotomy between the interests of children and their parents has most likely been built on erroneous assumptions about inherent parental incapacity, the lack of appropriate family supports, predictions of the likelihood of future harm to children in a risk-averse society and the priority given within the system to stability for children, thought to be found in permanent care.

Read the full Australian Policy Online article [here](#).

Disability Nurses & Residential Support Workers

Work the shifts and roster you want.
Agency work gives you control of your life.

Why not join our Global team now.

Contact Global for an appointment.

Free phone: 1 800 009 292

http://www.globalcarestaff.com/page/work_with_global.html

Disability News

Towards solutions for assistive technology

The agreed World Health Organisation definition is "Assistive technology can be defined as "any piece of equipment, or product, whether it is acquired commercially, modified, or customized, that is used to increase, maintain, or improve the functional capabilities of individuals with disabilities" (WHO, 2011)

The proposed assistive technology service approach has been developed in line with the strategic goals of the NDIA. It is one aspect of a broader strategic approach the NDIA has to using technologies to enhance its engagement and management of relationships, services and supports with suppliers, providers, participants and the Australian community. The NDIA's goal is to use technology in its various forms to ensure that services, supports, and communications between all stakeholders are as streamlined as possible and services are timely and effective.

This document outlines the elements of a proposed service delivery approach for individuals to access assistive technology solutions and is based on the three key objectives outlined above.

[Download the document here](#)

Books & Publications

Genetic Syndromes and Applied Behaviour Analysis

Edited by Dorothy Griffiths, Rosemary A. Condillac and Melissa Legree. A Handbook for ABA Practitioners. This ground-breaking resource demonstrates how genetic knowledge can influence our understanding of a child's behaviour and therefore inform their behavioural support plan. With expert advice and clear instructions, it shows exactly how to go about incorporating syndrome knowledge into ABA practice and start treating children with specific genetic syndromes more effectively. Six different genetic syndromes are covered in detail, ranging from Angelman syndrome to Williams syndrome. The book also includes general sections on genetic intellectual disability syndromes and an explanation of ABA methodology. Hardback. 2014, ISBN: 978-1-84905-451-5. [More information](#)

Understanding Applied Behavior Analysis, Second Edition

Albert J. Kearney. The ideal introduction to Applied Behavior Analysis (ABA) explaining what it is, how it works, how to understand the jargon and proven techniques. Paperback / softback. 2015, ISBN: 978-1-84905-785-1. [More information](#)

The Parent's Guide to In-Home ABA Programs

Elle Olivia Johnson. Concise and practical, this handbook explains the ins and outs of Applied Behavior Analysis in a chatty Q&A format. It covers everything parents need to know from what a typical in-home session will entail, to how to navigate their relationship with their ABA therapist, to how to get more involved and begin using ABA methods themselves. Paperback / softback 2012, ISBN: 978-1-84905-918-3. [More information](#)

The Cookbook for Children with Special Needs

Deborah French, illustrated by Leah Ehrlich. This fully-illustrated book introduces children with special needs to the fundamentals of food preparation, healthy eating and cookery skills. Recipes pitched at three increasing levels of difficulty cover a wide range of skills making the book suitable for all abilities. The importance of health and safety is emphasised throughout. Hardback 2015, ISBN: 978-1-84905-538-3. [More information.](#)

Autism and Diet

Rosemary Kessick. Written by an autism expert who has witnessed in her own child the improvement that can be made through dietary intervention, this book offers a guide to the science behind the considerations; strategies for implementing a safe diet; a handy list of ingredients to be avoided; as well as a concise bank of essential resources and contacts. Paperback / softback 2009, ISBN: 978-1-84310-983-9. [More information.](#)

Crime and Autism Spectrum Disorder

Neil Brewer and Robyn L. Young. Full of case studies, this book explores the reasons behind adults with Autism Spectrum Disorder (ASD) becoming involved in the criminal justice system. It discusses the establishment of intervention programs and calls for a review of forensic assessment for people with ASD. Paperback / softback 2015, ISBN: 978-1-84905-404-1. [More information](#)

Policies & Guidelines

Mental Health Rights Manual:

An online guide to the legal and human rights of people navigating the mental health and human service systems in NSW (4th Edition) 2015. This new edition aligns with the proclamation of the amended *Mental Health Act 2007* (NSW) on 31 August 2015. It also marks 20 years since the first edition was published.

This freely available online resource has been written in plain English and is an invaluable resource bringing together vital information about navigating the complex mental health system in NSW.

[Download a Mental Health Rights Manual poster for your workplace.](#)

The Manual has been designed to assist mental health consumers, their family and carers, support workers and organisations to become acquainted with consumer and carer rights, the legal and service system, and access support and guidance.

This edition builds extensively on earlier editions and incorporates the latest legislative reforms and describes the mental health and human services environment. The 4th Edition speaks to a diverse mental health and disability community, but has been developed specifically for people with lived experience of mental health conditions, and supports them to advocate on behalf of themselves or others.

Access the Manual online at [here](#)

Precedent for attributing intellectual disability to the reasonable person

Supreme Court rules on the objective reasonable person test, when applied to a person with intellectual disability.

[R v Thomas \(2015\) NSWSC 537](#)

The client was a man with intellectual disability charged with unlawful and dangerous act of manslaughter after he punched his frail and terminally ill mother to the head resulting in her death.

He was found unfit and came before the Supreme Court for a special hearing. There was no doubt that the punch was deliberate, that it significantly contributed to the death of the deceased and that it was unlawful. The substantial issue was whether the punch was dangerous. The test is whether a reasonable person, that is an ordinary member of the community in the position of the accused, would have realised that the act was dangerous. This is an objective test and there had been no precedent for attributing an intellectual disability to the 'reasonable person'.

The Court's view was that in assessing whether the act was dangerous, it was unacceptable to judge the actions of a person with intellectual disability by the standards of the vast majority of citizens. The Court assessed dangerousness "upon a consideration whether a reasonable person possessed of a moderate intellectual disability rendering that person with extremely poor information processing speed and impaired conceptual reasoning abilities with knowledge that the deceased was weak and frail as a result of a debilitating illness would have realised that striking her to the left side of the face at least once would expose her to a risk of serious injury."

The client was acquitted of manslaughter and found on the limited evidence to have recklessly inflicted grievous bodily harm. **The case establishes that the objective reasonable person test, when applied to a person with intellectual disability, should be a reasonable person with an intellectual disability.**

Source – Legal Aid NSW Newsletter

<https://news.legalaid.nsw.gov.au/link/id/zxxx560c72b09384b004Pzzzz51539329a566e756/page.html#zxxx560b1ebf80b1c577>

Autism Services By Service Type

<https://www.autismspectrum.org.au/content/services-service-type>

Do you know what you're looking for? Access information about our services by service type:

- [Diagnostic Assessment Services](#)
- [Early intervention](#)
- [Aspect Schools](#)
- [Educating at home](#)
- [Educational Outreach](#)
- [Positive Behaviour Support](#)
- [Adult Services - Choose & Connect](#)

Contact [Customer Service](#) 1800 ASPECT (1800 277 328) for more information.

Alive 90.5 fm Australian Spectrum Show with Ross (Your Editor of the Global Gazette)

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Tuesday night 9 to 12 pm for all Australian blues, roots, jazz, folk and contemporary music. Weekly studio guests. Blues, Folk and Jazz Gig Guide and music.

Internet Radio Streaming worldwide online at www.alive905.com.au [follow the Listen Live links]

Over 150 Australian artistes have been featured studio guests on the Alive 90.5 fm Australian Spectrum Show.

The studio guests coming up include: = Martin Cilia, Liza Ohlback, Blues Artist of the Year Chris O, Tony Cini's Arc Riders, Blues Explosion, Blues On The Water, Helmut Uhlmann, Mark Lucas & The Deadsetters, Jack Derwin, Foghorn Records, Dr. Goodvibe, Christian Marsh, Chich & The Messengers, Keith Hall & Pat Dow Band, Bob Piggott, Hadron Colliders, Dan Granero, Damien Binder, Wiseman's Circus, Bondi Cigars, Stormcellar, Blues Circus and many more in 2016. **Join our 6,000+ Facebook Likes** or follow our studio guest announcements at <https://www.facebook.com/Australian.Spectrum.Show.Alive90.5fm>

Disability News

Psychiatric disability support services

<https://mhsa.aihw.gov.au/support/disability-support/>

Information on specialist disability support services, provided under the [National Disability Agreement \(NDA\)](#) to service user's with [psychiatric disability](#) either as their [primary disability](#) or as an [other significant disability](#). Unless otherwise stated, service user's with psychiatric disability include all service user's with psychiatric disability, regardless of whether it is considered a primary or other significant disability.

The information presented in this section has been extracted from the 2012–13 Disability Services National Minimum Data Set (Disability Services NMDS); comprising national administrative data on disability support services. The [data source](#) section provides further information on coverage, data quality, and other aspects of the Disability Services NMDS.

Key points

- About 84,000 people with a psychiatric disability made use of disability support services in 2012–13.
- Psychiatric disability was the second most frequently reported primary disability among people receiving residential disability support services.
- There has been an average annual increase of 2.1% in the rate of non-residential service user's with psychiatric disability, between 2008–09 and 2012–13, while the rate of residential service user's decreased by an annual average of 2.5%.
- Employment services were the most frequently provided service group for non-residential service user's with psychiatric disability.
- Group homes were the most frequently used service type by people with a psychiatric disability receiving residential services in 2012–13.

- Indigenous Australians with psychiatric disability were about twice as likely to use both residential and non-residential disability support services as non-Indigenous Australians.

<https://mhsa.aihw.gov.au/WorkArea/DownloadAsset.aspx?id=38654706457>

Technology News

GPS SOS Mobile Watch helps find Lost & Wandering Persons

Help find lost and wandering people who maybe disorientated or confused due to autism or dementia. Also can act as a med-alert. You can have self-monitoring plans or use a central monitoring service.

The SOS Mobile Watch is the latest in Independent Living Technology. Designed to be comfortable and discreet, the SOS Mobile Watch allows you and your loved ones the comfort of emergency messaging and monitoring without interrupting your daily routine. The SOS Mobile Watch combines the latest GPS location and Healthcare monitoring solutions into a comfortable, easy to manage and stylish accessory.

<http://mcarewatch.com.au/products/sos-mobile-watch/>

Grants News

Mental Health Innovation Fund New South Wales Ministry of Health Tender

Close Date & Time: 5 February 2016 5:00 PM

Category: Comprehensive health services

Description: The Innovation Fund will provide seed funding for innovative local initiatives that aim to improve mental health service delivery and outcomes in NSW.

A funding pool of up to \$1.5M is available in 2015-16 and a funding pool of up to \$2.5M will be available in 2016-17.

The intention of the Innovation Fund is to support people who as a result of their mental illness, require services and support from multiple agencies, including Health, Justice, Education and Communities, and Family and Community Services and other organisations.

<http://tenders.nsw.gov.au/?c=8B786304>

Research & Demographic Reports

Residential mental health care

<https://mhsa.aihw.gov.au/services/residential-care/>

[Residential mental health care](#) services provide specialised mental health care on an overnight basis in a domestic-like environment. Residential mental health services may include rehabilitation, treatment or extended care. They are described in this section using data from the National Residential Mental Health Care Database (NRMHCD). The scope for this collection is all episodes of care in all government-funded residential mental health services in Australia, except those residential care services that are in receipt of funding under the *Aged Care Act 1997* and subject to other Commonwealth reporting requirements. The inclusion of non-government-operated services in receipt of government funding is optional, with 13 such residential care services included for the 2013–14 collection. For more information about the coverage and data quality of this collection, see the [data source](#) section.

- There were over 7,000 residential episodes of care recorded for over 5,200 residents in 2013–14.
- The number of residential episodes per 10,000 population increased by an average of 13% per year between 2009–10 and 2013–14. The estimated number of residents per 10,000 population increased by an annual average of 15% over the same period.
- Residents with an involuntary mental health legal status accounted for 18% of all episodes in 2013–14, compared with 29% in 2009–10.
- When principal diagnosis was specified, schizophrenia was the most common principal diagnosis for residents undergoing residential episodes of care (32%), followed by depressive episode (12%) and schizoaffective disorder (10%).
- The most common length of stay for a completed residential episode was 2 weeks or less (58%) in 2013–14, with 3% of episodes lasting longer than 1 year.

<https://mhsa.aihw.gov.au/WorkArea/DownloadAsset.aspx?id=42949672971>

Residential aged care and Home Care 2013-14

The Residential aged care and Home Care 2013-14 web report provides detailed statistical information on residential and home care service providers, as well as the people in care, for the 2013-14 financial year. Click to view the [web report](#) and [media release](#).

Australia's welfare 2015

Australia's welfare 2015 is the 12th biennial welfare report of the Australian Institute of Health and Welfare. This comprehensive report provides an authoritative overview of the wellbeing of Australians, examining a wide range of relevant topics. This edition combines analytical feature articles on a variety of contemporary welfare issues with short statistical snapshots following a life-course approach. It covers: Understanding welfare; Australia's welfare spending and workforce; Child wellbeing; Young people; Working age; Growing older; Diversity and disadvantage in Australia; Indicators of Australia's welfare. AIHW catalogue number (AUS 189). View the [media release](#) and download the [full report](#) for free online.

Featured Course

CHOICES in Aged Care Free Online Course

<http://www.choicesinagedcare.com.au/>

CHOICES Training supports the CHOICES in Aged Care project

The **CHOICES in Aged Care** project was a person centred, consumer directed care (CDC) approach to community aged care offering older people, and their carers, more choice, flexibility and transparency in directing their own unique care needs.

Additionally, the CHOICES flexible service model was developed for communities with distinctive needs: Rural, Regional and Remote; Culturally and Linguistically Diverse (CALD); and Aboriginal and Torres Strait Islander (ATSI) communities.

CHOICES evolved from the [People at Centre Stage \(PACS\)](#) model of flexible aged care which also informed Australian government aged care reforms.

Who was involved in CHOICES in Aged Care?

The **CHOICES in Aged Care** project was funded by the Australian Government, [Department of Social Services Encouraging Better Practice in Aged Care \(EBPAC\) initiative](#), the Evidence Translation Projects Funding Round 3.

The research partnership between [UnitingCare lifeAssist](#) and the [Deakin University School of Nursing](#) that developed PACS continues with CHOICES.

Opinions, comments, resource selection and training approaches in this web site reflect the discretion of the author/s and do not necessarily represent the views of the Ministers in the Australian Government Department of Health and Ageing and cannot be taken in any way as expressions of government policy.

Training

The following training Units were developed to support and assist Care Facilitators with their transition towards implementing the CHOICES model of Consumer Directed Care.

[1. Choices overview](#)

[2: Distinctive needs](#)

[3: Restorative health and capacity building](#)

[4. Goal directed care planning](#)

[5. Individualised budgets](#)

[6. Self direction and mentoring](#)

[7. Enabling risk](#)

[8. Community connectors](#)

[9. Planning ahead](#)

ONLINE EDUCATION DIRECTORY

Online professional development is an easy way to access further education – especially valuable for shift workers – so we have researched some options and put them on our web site at

http://www.globalcarestaff.com/page/online_education.html

Scholarships News

Gregory & Dolores Farrell Scholarships for 2016 – Applications Now Open

The Gregory & Dolores Farrell Scholarships for students who use a wheelchair for mobility undertaking tertiary education in NSW will again be administered by the SpineCare Foundation in 2016.

In 2016, four scholarships of up to \$5,000 each will be offered to students in New South Wales who use a wheelchair for mobility and are attending university.

The closing date for applications for 2016 is: **Friday 5th February, 2016**. Students who are completing year 12 at the end of this year will be eligible to apply if they plan on attending university in 2016. Students who are part of the way through a tertiary course are also eligible to apply.

If you require any further information, please contact Deanna Mooney at Northcott on: deanna.mooney@northcott.com.au or 9890 0959.

Education Resources

National Disability Professionals New Training & Education Hub.

NDP is very excited to introduce our new training and education hub – [NDP Learn](#).

NDP Learn is designed to maximise your options and opportunities to study and learn online. This is a fantastic resource which will offer you online courses aimed at helping you become the most skilled, informed, and well-rounded disability practitioner you can be.

To kick off, NDP Learn offers a range of free courses designed by the world's best universities and educational institutions. Our selection of curated courses will help you prepare for the roll out of the National Disability Insurance Scheme (NDIS) with readiness and confidence. You will gain access to a wide range of courses within each of the three categories below which could well redefine your career.

- Disability Foundations
- Professional Development
- Wellness and Lifestyle

National Disability Professionals (NDP) is a division of **NDS National Disability Services** and is a new networking and information service for staff in the field of disabilities. Check out their membership page at <http://www.ndp.org.au/about-ndp/benefits-of-membership>

NDP Membership for Year One is a special introductory rate of \$30 which gives you NDP membership and access to our member benefits until June 30, 2016.

Leadership Development Programs – useful resources

Developed by the Aged Care Leadership Development Centre

What types of behaviours could help you become an effective leader? You can check out the Aged Care Leadership Capability Framework available from www.acldc.com. This Framework is the result of 2 years of research with over 500 leaders across Australia.

You can use this Capability Framework to guide leadership assessment, development and career planning processes both as an individual or across your organisation. To download a copy at www.acldc.com and register to access your copy.

Positions Vacant

Residential Support Workers - Disability & /or Mental Health Care (Agency Casual Work)

Email: Employment@GlobalCareStaff.com **Free phone: 1800 009 292**

We are a leading staff service offering a variety of shifts to care workers throughout the greater Sydney region, Hunter, Central Coast, Illawarra, Southern Highlands and Blue Mountains. Currently we are seeking experienced care workers to work with people who have a disability. Plenty of shifts available. Weekly pay. Choose your own days & shift availability. Must have previous experience in a similar role. Police Check Certificate & Working With Children Clearance Certificate, Drivers License and First Aid Certificate required. Ability to communicate effectively with people who have a disability is essential. Must be able to work as part of a team. Forward your resume along with contact details of two referees to: Employment@GlobalCareStaff.com

Registered Nurses & Endorsed Enrolled Nurses specialised in disability, mental health and general (casual agency work)

Email: Employment@GlobalCareStaff.com **Free phone: 1800 009 292**

One of the market leaders in the public, private mental health, disability, and general health fields. Global can offer you plenty of shifts in private and public hospitals, disability, mental health services, dual diagnosis and disability special care areas. A service founded and run by Registered Nurses, we can assist you in finding work in a variety of locations. Choose the hours and shifts to suit your lifestyle. Must be registered to practice in Australia. Police Check Certificate & Working With Children Clearance Certificate, Drivers License and First Aid Certificate required. **Excellent pay rates. Weekly pays.** Why not forward your resume to Employment@GlobalCareStaff.com or phone to speak to one of our friendly consultants who can help you make that great career move.

See Current Positions Vacant at <http://www.globalcaresstaff.com/plugins/job.cgi>

Conference Calendar

See a more comprehensive listing of conferences at our web site

http://www.globalcaresstaff.com/page/conference_calendar.html

See many more events listed in our online Conference Calendar.

26 - 28 January 2016

1st Annual World Disability & Rehabilitation Conference, Colombo, Sri Lanka.

<http://disabilityconference.co/2016/>

3 – 5 February 2016

MSEI 2nd Conference: Disability, Human Rights and Social Equity. University of Melbourne, Victoria, Australia. Melbourne Social Equity Institute. <http://www.mseiconference.unimelb.edu.au/>

15 – 16 February 2016

National Disability Services NDS NSW 2016 Conference. Hilton Hotel, Sydney.

<http://www.nds.org.au/events/1438139627>

16– 17 February 2016

Strengthening Evidence Based Policy. Sydney. <https://www.criterionconferences.com/event/sep/>

16– 17 February 2016

Financial Models for Affordable Housing. Sydney. <https://www.criterionconferences.com/event/fmah/>

17– 18 February 2016

Resourcing Families Regional Conference: Harness the Possibilities: Coffs Harbour.

<http://www.resourcingfamilies.org.au/>

17– 18 February 2016

Aged Care: Developing a Consumer Driven Aged Care Workforce. Sydney.

<http://www.criterionconferences.com/event/acw/>

23 – 24 February 2016

Safety & Stability for Vulnerable Children. Melbourne. <http://www.criterionconferences.com/event/ssvc/>

23 – 25 February 2016

4th National Elder Abuse Conference. Melbourne, Victoria. <http://elderabuseconference.org.au/>

24– 25 February 2016

Resourcing Families Workshop: Social Advocacy. <http://www.resourcingfamilies.org.au/>

25– 26 February 2016

25th Annual Medico Legal Congress. Swissotel, Sydney. <http://www.informa.com.au/conferences/health-care-conference/medico-legal-congress>

1 – 2 March 2016

Not-for-Profit Financial Sustainability. Sydney. <https://www.criterionconferences.com/event/nfs/>

1 – 4 March 2016

32nd International Seating Symposium. Vancouver, British Columbia, Canada.

<http://www.seatingsymposium.com/>

2 – 3 March 2016

3rd Australasian Ageing Investment Forum. Melbourne, Australia.

<http://www.ageingasia.com/index.php/industry-trainings/australia/3rd-australasia-ageing-investment-forum>

7 – 8 March 2016

NDS Victoria Conference. Pullman on the Park, Melbourne. <http://www.nds.org.au/events/1439428023>

8 – 9 March 2016

Quality in Aged Care. Sydney. <http://www.criterionconferences.com/event/qac/>

14 – 15 March 2016

PASSING Social Role Valorisation Course. Sydney, NSW. Contact: [Foundations Forum](#)

17– 18 March 2016

Resourcing Families Regional Conference: Harness the Possibilities: Wagga Wagga

<http://www.resourcingfamilies.org.au/>

17 – 18 March 2016

NDS WA Conference. Perth Convention and Exhibition Centre. <http://www.nds.org.au/events/1439428273>

21 March 2016

World Down Syndrome Day. <http://www.un.org/en/events/downsyndromeday/>

25 – 26 April 2016

32nd Annual Pacific Rim International Conference on Disability and Diversity. Hawaii Convention Centre, Honolulu. <http://www.pacrim.hawaii.edu/news/2015/pac-rim-call-proposals-opens-soon>

15 – 19 August 2016

IASSIDD World Congress. Melbourne, Australia. International Association for the Scientific Study of Intellectual and Developmental Disabilities. <https://iassid.org/conference/index.php/HPC/IWC/index>

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