

# Global Gazette Disability

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Nov – Dec 2015 Volume 9, Issue 54

**3 December 2015**

**International Day of People with Disability** <http://www.idpwd.com.au/>

## **The Australian National Disability Insurance Scheme Roll-out**

### **Roll out of NDIS in NSW and Victoria**

On 16 September 2015, the bilateral agreements for the roll out of the NDIS in New South Wales and Victoria were signed by governments. It is expected that almost 245,000 Australians will ultimately be covered by the NDIS in New South Wales and Victoria. Negotiations on bilateral agreements are continuing between the Commonwealth and the other state and territory governments.

□ Check our [state and territory pages](#) for the most up-to-date information on the NDIS. These pages will be updated as soon as further announcements are made.

### **The NDIS in New South Wales**

The full scheme will become available in the **Hunter New England** district **from June 2016**.  
For everyone else in the Nepean Blue Mountains district, the scheme will be available **from July 2016**.

The NDIS will become available in the **Western Sydney, Northern Sydney, South Western Sydney, Central Coast, Southern NSW** districts **from July 2016**.

The NDIS will become available in the **Sydney, South Eastern Sydney, Far West, Illawarra Shoalhaven, Mid North Coast, Northern NSW, Western NSW, Murrumbidgee** districts **from July 2017**.

### **The NDIS in Victoria**

The NDIS will become available in the **North East Melbourne** area **from 1 July 2016**.

The NDIS will become available in the **Central Highlands** area **from 1 January 2017**.

The NDIS will become available in the **Loddon** area **from 1 May 2017**.

The NDIS will become available in the **Inner Gippsland, Ovens Murray, Western District** areas **from 1 October 2017**.

The NDIS will become available in the **Inner East Melbourne, Outer East Melbourne** area from **1 November 2017**.

The NDIS will become available in the **Hume Moreland** area from **1 March 2018**.

The NDIS will become available in the **Bayside Peninsula** area from **1 April 2018**.

The NDIS will become available in the **Southern Melbourne** area from **1 September 2018**

The NDIS will become available in the **Western Melbourne , Brimbank Melton** areas from **1 October 2018**.

The NDIS will become available in the **Outer Gippsland, Goulburn, Mallee** areas from **1 January 2019**.

## Disability News

### **Moving to my home: housing aspirations, transitions and outcomes of people with disability**

[Ilan Wiesel](#), [Carmel Laragy](#), [Sandra Gendera](#), [Karen Fisher](#), [Samantha Jenkinson](#), [Trish Hill](#), [Kate Finch](#), [Wendy Shaw](#), [Catherine Bridge](#) ([Australian Housing and Urban Research Institute](#))

Recent reforms in the disability sector through the National Disability Insurance Scheme (NDIS) will allocate funding to individuals who will be able to exercise greater control over its use. More people with disabilities will be able to access support to move from congregate care, group homes, their parents' home or unstable housing to more independent living arrangements.

The researchers analysed ABS data and interviewed staff of disability and housing agencies. They also interviewed people with disabilities—most with individualised funding packages—who moved, or planned to live more independently in the community. Interviews were conducted in New South Wales, Victoria and Western Australia.

Reasons for moving home were varied, but many wanted to live independently in housing that met their preferences for design and location. A key barrier they faced was lack of affordable housing.

See the full Australian Policy Online article at <http://apo.org.au/research/moving-my-home-housing-aspirations-transitions-and-outcomes-people-disability>

Download the report at [http://www.ahuri.edu.au/publications/download/ahuri\\_71040\\_fr](http://www.ahuri.edu.au/publications/download/ahuri_71040_fr)

## Featured Conference

**11 – 13 November 2015**

**Australian Society for Intellectual Disability 50<sup>th</sup> Annual Conference.** Crown Promenade Southbank, Melbourne. [https://www.asid.asn.au/conferences/50th\\_annual\\_melbourne\\_2015](https://www.asid.asn.au/conferences/50th_annual_melbourne_2015)

**15 – 16 February 2015**

**National Disability Services NDS NSW 2016 Conference.** Hilton Hotel, Sydney. <http://www.nds.org.au/events/1438139627>

## Disability News

### **[Optimising outcomes for people with intellectual disability in supported living arrangements](#)**

Christine Bigby, Emma Bould, Julie Beadle-Brown | Living with Disability Research Centre

This study adds knowledge to the understanding of the supported living arrangements for people with intellectual disability in Australia, and to the wider literature.

### [Current models of health service delivery for people with intellectual disability: Literature review](#)

Gianfranco Giuntoli, B. J. Newton, Karen R. Fisher | Social Policy Research Centre (UNSW)

The Social Policy Research Centre (SPRC), UNSW Australia, conducted a literature review on current models of health service delivery for people with intellectual disability. The review was commissioned by the New South Wales Agency for Clinical Innovation (ACI) Intellectual Disability Health Network as part of the Blueprint that ACI is developing to deliver improved health services for people with intellectual disability in NSW. This document reports the findings of the literature review.

The review identified nine models of health service delivery for people with intellectual disability, seven from the UK and two from Australia. All the models identified in the literature review stress the need for interagency collaboration. It seems to be increasingly accepted that generic models of health care are not resourced sufficiently to appropriately meet the needs of people with intellectual disability. Integration of the expertise from specialist services within mainstream services is often presented as potentially the most advantageous approach. This approach entails a way of delivering services based on co-operation and integration between generic and specialist teams.

Download a pdf [copy of the Report](#) from Australian Policy Online web site.

## Disability Issues In The Media

### [Government wants to 'eliminate ACAR altogether' says Fifield](#)

Mitch Fifield tells providers the government plans to end ACAR in residential aged care, wants a "more sophisticated" definition of quality in aged care, and expects the reform roadmap to be completed by the end of the year. The Federal Government has given its strongest support yet for scrapping ACAR in residential aged care, with Assistant Minister for Social Services Mitch Fifield acknowledging the current system lacks transparency and is inefficient for both providers and consumers. Read the full Australian Ageing Agenda directly article at <http://www.australianageingagenda.com.au/2015/09/04/government-wants-to-eliminate-acar-altogether-says-fifield/>

### **Parents fear privatisation of NSW disability services**

Sydney Morning Herald article by Rachel Browne <http://www.smh.com.au/nsw/parents-fear-privatisation-of-nsw-disability-services-20151007-gk3y8i>

With the government planning to transfer state-run disability services to the non-government sector, Mrs Pickering is concerned there will be no private provider willing to care for people with the most complex needs. It's a concern shared by many in the disability sector, including workers and families. Aging Disability and Home Care employs 14,000 people and provides 40 per cent of disability services in NSW.

### [Aged care is no more: lines between sectors blur in move to market](#)

With the deregulation of aged care and sister sectors such as disability services, organisations are becoming increasingly commercially competitive and entering non-traditional spaces to find new clients, says consultant Robert Lippiatt. Read the full Australian Ageing Agenda directly article at <http://www.australianageingagenda.com.au/2015/09/04/aged-care-is-no-more-lines-between-sectors-blur-in-move-to-market/>

### [NDIS holds lessons for aged care, providers told](#)

Community aged care providers should not underestimate the degree of change required to successfully respond to the government's reforms to the sector, the head of a major disability service provider and early adopter of the NDIS has warned. Read the full Australian Community Care Review directly article at <http://www.australianageingagenda.com.au/2015/09/02/ndis-holds-lessons-for-aged-care-providers-told/>

**Free e-news** subscriptions to **Australian Ageing Agenda & Community Care Review** available at <http://www.australianageingagenda.com.au/subscribe/>

### Aspect - Autism Spectrum Australia

<https://www.autismspectrum.org.au/content/about-aspect>

Autism Spectrum Australia (Aspect) is Australia's leading service provider for autism and other disabilities. Our specialised, evidence informed [schools](#) program is the largest in the world, with additional services that include [information and advice](#), [diagnostic assessments](#), [behaviour support](#), [parent and family support](#), and [adult programs](#).

[Autism](#) is a lifelong disability that affects about one in 100 Australians, or 230,000 people. The word spectrum reflects the different challenges that people with autism face and the degree to which they may be affected.

[Our services](#) provide people with autism with the opportunity to realise their unique potential, as well as providing much needed support to their families, carers, friends and colleagues. Aspect's vision is to provide the best possible opportunities for people with autism and other disabilities.

Click on the links for more information about:

- [What's important to us](#)
- [Aspect Service Charter](#) - our commitment to you
- [Aspect Comprehensive Approach](#)
- [Meet the team](#)
- [Our patron](#)
- [Structure & Governance](#)
- [Vision, mission & values](#)
- [Become a member](#)
- [Reporting performance](#)
- [History](#)

**Global Disability & Health Care Services** supports **Autism Spectrum Charity Christmas Cards** and you can as well by ordering this year's family and organisation cards here

<http://www.charitygreetingcards.com.au/charity/autism-spectrum-australia-aspect.html>

### **GLOBAL – for casual staffing**

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## Disability News

The Australian Institute of Health and Welfare has today released updates to its:

### **Mental health services in Australia website**

Mental Health Services in Australia (MHSA) third release for 2015 updates the following sections

- Overview of mental health services in Australia \* Community Mental Health Care
- Residential Mental Health Care \* Mental health-related services provided by general practitioners
- Mental health services provided in emergency departments
- Medicare-subsidised mental health-related services \* Personal Helpers and Mentors
- In the Australian Government expenditure component of the Expenditure on mental health services section the following have been updated:
  - Australian Government expenditure on Medicare-subsidised mental health-related services
  - Australian Government expenditure on mental health related subsidised prescriptions
- State and territory summary tables \* Technical notes and classifications

View the [updated website](#).

### Professional foster care as an alternative to residential care: it makes economic sense

There is growing concern in the child welfare sector with the quality of care being provided through Residential Care out-of-home care services. In Victoria, the recommended policy direction is to move away from standard Residential Care as much as possible (Auditor-General Victoria, 2014), largely because it is both expensive and largely seen as ineffective, or even harmful to young people. Experience internationally, however, suggests that placing children who have a high level of need and behaviour issues into home-based care is problematic.

Report download [here](#).

Read the full Australian Policy Online article at <http://apo.org.au/research/professional-foster-care-alternative-residential-care-it-makes-economic-sense>

#### Disability Nurses & Residential Care Workers

Work the shifts and roster you want.  
Agency work gives you control of your life.

**Why not join our Global team now.**

Contact Global for an appointment.

**Free phone: 1 800 009 292**

[http://www.globalcaresstaff.com/page/work\\_with\\_global.html](http://www.globalcaresstaff.com/page/work_with_global.html)

### [World Alzheimer report 2015: the global impact of dementia](#)

Martin Prince, Alzheimer's Disease International

Dementia, including Alzheimer's disease and other causes, is one of the biggest global public health and social care challenges facing people today and in the future.

Today, over 46 million people live with dementia worldwide, more than the population of Spain. This number is estimated to increase to 131.5 million by 2050.

Dementia also has a huge economic impact. Today, the total estimated worldwide cost of dementia is US \$818 billion, and it will become a trillion dollar disease by 2018. This means that if dementia care were a country, it would be the world's 18th largest economy, more than the market values of companies such as Apple (US\$ 742 billion), Google (US\$ 368 billion) and Exxon (US\$ 357 billion).

In many parts of the world, there is a growing awareness of dementia, but across the globe it remains the case that a diagnosis of dementia can bring with it stigma and social isolation. Today, we estimate that 94% of people living with dementia in low and middle income countries are cared for at home.

**Australian Policy Online report** at <http://apo.org.au/research/world-alzheimer-report-2015-global-impact-dementia> (to access link to the report)

### [People using both Disability Services and Home and Community Care in 2010-11](#)

This report examines the characteristics and service use of people who accessed both Disability Services and Home and Community Care programs. In 2010–11 around 54,800 people were known to have used both programs, and the majority of these people were aged under 65 (89%). The report found that people using both programs required higher, more complex and diverse supports, and relied on a wide range of complementary services from both programs to support their distinct support needs.

## **Introducing Mental Health, Second Edition: A Practical Guide**

**Caroline Kinsella and Connor Kinsella**

This popular and accessible introduction to mental health is written for students, mental health practitioners and non-qualified professionals. Fully revised, this second edition is up to date with the latest knowledge on mental health conditions, good practice and the law. The authors explain key concepts in easily understandable language, accessible even to those with no prior knowledge of the subject. They detail the major mental health disorders, the issues surrounding them. 2015, Paperback, ISBN: 978-1-84905-596-3.

<http://www.jkp.com/uk/introducing-mental-health-second-edition-30958.html>

## **The Elephant in the ADHD Room**

Letitia Sweitzer. Targeting boredom as an emotion that drives ADHD behaviours, this book presents a range of practical suggestions for treating boredom alongside ADHD for patients and clients ranging from young children to older adults. These can then be incorporated into schoolwork, jobs, relationships and everyday life to improve overall concentration and mood. Paperback / softback 2014, 240pp ISBN: 978-1-84905-965-7.

## **Diabetes and disability: impairments, activity limitations, participation restrictions and comorbidities**

The report examines the association between diabetes and disability in Australia using data from the Australian Bureau of Statistics' Survey of Disability, Ageing and Carers 2009. People with diabetes were twice as likely to have a disability (39% compared with 17%) and almost 3 times as likely to have a severe or profound limitation (14% compared with 5%) than people without diabetes. Among working-age people with diabetes and disability, 40% said they were permanently unable to work compared with 20% of people with a disability who did not have diabetes. People with diabetes reported higher rates of high blood pressure, high cholesterol, heart disease, stroke, depression, vision loss and kidney related disorders than people without diabetes.

## **Reflective Practice in Mental Health**

Martin Webber and Jack Nathan. Addresses the complexities and dilemmas faced by practitioners involved in mental health care, and enable the reader to reflect on their understanding. Case studies covering psychodynamic theory, cognitive behavioural therapy, systemic family therapy, attachment therapy and therapeutic group-work are also included. Paperback / softback 2010, 272pp ISBN: 978-1-84905-029-6

## **Policies & Guidelines**

### **Independent review of the NDIS Act**

The Australian Government has commissioned an independent review of the *National Disability Insurance Scheme Act 2013* (NDIS Act), as required under Section 208 of the NDIS Act. In accordance with this legislative requirement, the Commonwealth and state and territory disability ministers have agreed that Ernst & Young (EY) conduct the review.

The purpose of the review is to assess the operation of the NDIS legislative framework (comprising the NDIS Act and the NDIS Rules) and develop recommendations as to whether any improvements can be made to better support the objectives and principles of the NDIS Act. The Terms of Reference for the review, as agreed by Ministers, require that the review consider:

1. The operation of the NDIS Act in furthering its Objectives and Principles
2. If the NDIS Act can be simplified
3. If the NDIS Act can be amended to increase the efficiency of the NDIS's administration, including providing greater clarity around access requirements
4. If the NDIS Act can be amended to ensure that NDIA has the required capacity to control costs
5. Whether parts of the NDIS Act could be refined, removed or replaced for the purposes of more effective regulation (including de-regulation where appropriate)
6. If the NDIS Act can be amended to ensure it interacts appropriately with other legislation, including State and Territory legislation
7. Any interim or final recommendations for legislative change from other reviews
8. Any other matter relevant to the general operation of the NDIS Act.

Importantly, the scope of this review is limited to the legislative framework. It does not extend to include a review of the NDIS itself, the National Disability Insurance Agency (NDIA), or the scope of other commissioned reviews, whether completed, in progress or planned for future, other than to draw from their results and lessons learnt.

Discussion papers and other documents available at <http://www.ndis.gov.au/about-us/governance/legislation/ndis-act-review>

### Find A Psychiatrist

#### The Royal Australian & New Zealand College of Psychiatrist

Search by suburb, within specified radius, primary problem area and populations treated.

<https://www.ranzcp.org/Mental-health-advice/find-a-psychiatrist.aspx>

#### *Directory of consultant psychiatrists in private practice in Australia*

- All psychiatrists in this directory are qualified medical practitioners who have undergone further specialist training to become experts in the treatment of mental illness.
- The directory contains only Australian psychiatrists in private practice who have requested to appear.
- Information in the directory is provided by psychiatrists themselves. Contact the psychiatrist for any questions about their skills, qualifications or practice.

#### **Alive 90.5 fm Australian Spectrum Show with Ross** (Your Editor of the Global Gazette)

*Proudly sponsored by **Global Disability & Health Care Services***

**Tuesday night 9 to 12 pm** for all Australian blues, roots, jazz, folk and contemporary music. Weekly studio guests. Blues, Folk and Jazz Gig Guide and music.

**Internet Radio Streaming worldwide online at** [www.alive905.com.au](http://www.alive905.com.au) [follow the Listen Live links]

Over 150 Australian artistes have been featured studio guests on the Alive 90.5 fm Australian Spectrum Show.

**The studio guests coming up include:** = Dave Tice, Buffalo Revisited, Mitch Granger, Arc Riders, Blues Explosion, Helmut Uhlmann, Sydney Blues & Roots Festival, Anne Palumbo, The Urban Excentrics, Lucas & The Deadsetters, Jack Derwin, Chris O, Foghorn Records, Dr. Goodvibe, Christian Marsh, Chich & The Messengers, Keith Hall & Pat Dow Band, Blues Circus and many more in 2015. **Join our 5,000+ Facebook Likes** or follow our studio guest announcements at <https://www.facebook.com/Australian.Spectrum.Show.Alive90.5fm>

## Disability News

### [Supporting people with cognitive disabilities in decision making – processes and dilemmas](#)

Christine Bigby, Mary Whiteside, Jacinta Douglas | Living with Disability Research Centre

11 July 2015 This report presents the findings of a study undertaken by the La Trobe Living with Disability Research Centre that explored the processes and dilemmas associated with supporting people with cognitive disabilities in decision making. Australian Policy Online news item.

## Grant News

**No new grants to report this month – but in case you missed it ....**

### **NDIS Pricing Update**

The new [Price Guide](#) is to be used for plans completed from 1 August, but the old Price Guide called [Support Cluster and Associated Pricing](#) will continue to be used for earlier NDIS plans until they are reviewed. The new Price Guide has less clusters and support items and is more clearly linked to outcomes for people with disability. New prices have been indexed by 2.3%, and where appropriate, an Equal Remuneration Order increase of 1.9% applied.

## Research & Demographic Reports

### [Disability support services: services provided under the National Disability Agreement 2013–14](#)

In 2013–14, an estimated 321,531 people used disability support services under the National Disability Agreement, including 4,200 who transitioned to the National Disability Insurance Scheme during the year. Australian Institute of Health and Welfare.

## **Australias hospitals 2013-14: at a glance**

Australias hospitals 2013-14 at a glance provides information on Australias public and private hospitals. In 2013-14, there were 9.7 million hospitalisations, including 2.5 million involving surgery. Public hospitals provided care for 7.2 presentations to emergency departments, with 74% of patients seen within recommended times for their triage category and about 73% were completed within 4 hours. This publication is a companion to the 2013-14 Australian hospital statistics suite of publications. AIHW catalogue number HSE 157.

## **National social housing survey: detailed results 2014**

This is the most recent in a series of surveys of social housing tenants and their experiences. The majority of respondents (73%) indicated that overall they were satisfied with the services provided by their housing organisation and, for both public housing and community housing tenants, this has increased since 2012.

### **How are tenants with disability faring?**

- Around one-third of households included at least 1 member who 'always' or 'sometimes' requires assistance with self-care, body-movement or communication activities.
- Across all social housing programs, the majority of households with a person with disability indicated that 'modifications for special needs' were important to them and that this need had been met.

Australian Institute of Health and Welfare. Link from Australian Social Policy Online [here](#)

## **Non-admitted patient care 2013-14: Australian hospital statistics**

In 2013-14, about 46 million occasions of service were provided for non-admitted patients by 558 public hospitals, including:

- 6 million occasions of service for emergency care
- 18 million for outpatient care
- 22 million for other non-admitted patient care.

For the first time, information is also included about the patients age and sex, their Indigenous status, how the service was delivered and how it was funded. AIHW catalogue number HSE 159.

## **Health Expenditure Australia 2013-14**

Total expenditure on health was estimated at \$154.6 billion in 2013-14, up by 3.1% on 2012-13 in real terms. Growth in expenditure per person was \$6,639, which was \$94 more in real terms than in 2012-13. Despite this relatively slow growth, total expenditure was 9.8% of GDP in 2013-14, up from 9.7% in 2012-13. Governments provided \$104.8 billion (or 67.8%) of total health expenditure, which represented about 25% of taxation revenue (unchanged from 2012-13). The non-government sector share of total expenditure increased from 30.0% in 2011-12 to 32.2% in 2013-14, despite generally falling throughout the decade. Funding by individuals was the fastest growing area of non-government sector expenditure over the decade. AIHW catalogue number HWE 63. View the [media release](#) and download the [full report](#) for free online.

## **Hospital resources 2013-14: Australian hospital statistics**

Hospital resources 2013-14: Australian hospital statistics presents a detailed overview of public and private hospital resources in Australia. In 2013-14, there were:

- 747 public hospitals: with over 58,600 beds that accounted for more than \$44 billion of expenditure.
- 612 private hospitals with almost 31,000 beds that accounted for more than \$11 billion of expenditure. AIHW catalogue number HSE 160.

### Disability Induction Program for support staff

NDS's award winning e-learning **Disability Induction Program** is now available nationally.

The program offers a complete introduction to working in disability in **12 easy-to-use online modules**. Through scenario-based learning, it demonstrates how to place people with disability at the centre of all your decision making and operations. It is also suitable for both new and existing disability sector employees, and can be accessed anywhere - through your desktop, tablet or smartphone.

Check out this two and half minute promotional [video](#) to get a brief snapshot of how the program works.

The program introduces workers to the **National Disability Insurance Scheme (NDIS)** and **the human rights of a person with disability**. Among a wide range of topics, the program covers:

- the importance of choice and control;
- understanding diversity;
- putting person-centred approaches into practice;
- dealing with challenging situations;
- maintaining a safe workplace;
- professional practices;
- identifying and responding to suspected harm and abuse.

Visit [carecareers](#) to try out module 1. After completing it, you will be invited to either register or login to your personal 'career hub' where you and your employees can get access to 11 further modules of this comprehensive program.

**Why not also take a look at NDS's new [recorded webinar](#)? This has been designed to help you understand how the Disability Induction Program can be implemented into your organisation and incorporated into your existing learning and development programs.**

For further information contact the **carecareers team** on **1300 637 637**.

The Disability Induction Program is currently freely available in NSW. It has been developed as part of the NDS IR and Workforce Development Project and is funded by the NSW Government. **Contact information:** Jay Richardson, NDS Learning and Development Practice Manager, 02 9256 3107, [jay.richardson@nds.org.au](mailto:jay.richardson@nds.org.au)

### **ONLINE EDUCATION DIRECTORY**

*Online professional development is an easy way to access further education – especially valuable for shift workers – so we have researched some options and put them on our web site at [http://www.globalcarestaff.com/page/online\\_education.html](http://www.globalcarestaff.com/page/online_education.html)*

## Education Resources

### Introducing Capacit-e: a new direction in learning from MHCC

<http://mhcc.org.au/learning-and-development/online-learning/capacite.aspx>

At MHCC, we understand that community organisations may face significant barriers when it comes to workforce development: financial, geographical, time-pressures, outmoded content or unsuitable delivery methods.

After nearly a decade delivering a range of high quality training face-to-face, MHCC is thrilled to be joining the e-learning revolution with **Capacit-e™ mental health e-learning**, our brand new range of e-learning products.

#### Who is Capacit-e for?

Capacit-e is great for organisations and individuals including:

- New and existing mental health workers (depending on the course you choose)
- Admin and other non-mental health staff working in mental health organisations
- Consumer or carer peer workers
- Professionals from non-mental health sectors
- People with lived experience of mental health conditions
- Families, friends and carers of people experiencing mental health conditions

#### Now Available

**Understanding Mental Health Recovery** takes learners on a journey through the key concepts of mental health recovery. Explore the myths and realities of recovery through a range of learning activities and videos, including personal stories of recovery as a unique and individual journey. [Read more](#)

**Supporting Mental Health Recovery** is designed for people who already have an understanding of mental health recovery and want to learn more about how to support people in their recovery. Explore tools for promoting recovery learning, wellbeing and hope as well as supporting choice, through a range of learning activities and videos. [Read more](#)

**Coming Soon** – Language of Mental health Recovery

## Positions Vacant

### Residential Support Workers - Disability & /or Mental Health Care (Agency Casual Work)

**Email:** [Employment@GlobalCareStaff.com](mailto:Employment@GlobalCareStaff.com) **Free phone:** 1800 009 292

We are a leading staff service offering a variety of shifts to care workers throughout the greater Sydney region, Hunter, Central Coast, Illawarra, Southern Highlands and Blue Mountains. Currently we are seeking experienced care workers to work with people who have a disability. Plenty of shifts available. Weekly pay. Choose your own days & shift availability. Must have previous experience in a similar role. Police Check Certificate & Working With Children Clearance Certificate, Drivers License and First Aid Certificate required. Ability to communicate effectively with people who have a disability is essential. Must be able to work as part of a team. Forward your resume along with contact details of two referees to: [Employment@GlobalCareStaff.com](mailto:Employment@GlobalCareStaff.com)

### Registered Nurses & Endorsed Enrolled Nurses specialised in disability, mental health and general (casual agency work)

**Email:** [Employment@GlobalCareStaff.com](mailto:Employment@GlobalCareStaff.com) **Free phone:** 1800 009 292

One of the market leaders in the public, private mental health, disability, and general health fields. Global can offer you plenty of shifts in private and public hospitals, disability, mental health services, dual diagnosis and disability special care areas. A service founded and run by Registered Nurses, we can assist you in finding work in a variety of locations. Choose the hours and shifts to suit your lifestyle. Must be registered to practice in Australia. Police Check Certificate & Working With Children Clearance Certificate, Drivers License and First Aid Certificate required. **Excellent pay rates. Weekly pays.** Why not forward your resume to [Employment@GlobalCareStaff.com](mailto:Employment@GlobalCareStaff.com) or phone to speak to one of our friendly consultants who can help you make that great career move.

See Current Positions Vacant at <http://www.globalcarestaff.com/plugins/job.cgi>

## Conference Calendar

See a more comprehensive listing of conferences at our web site

[http://www.globalcaresstaff.com/page/conference\\_calendar.html](http://www.globalcaresstaff.com/page/conference_calendar.html)

4 - 6 November 2015

**AAG 48<sup>th</sup> National Conference.** Alice Springs Convention Centre. Australian Association of Gerontology.  
<http://www.aag.asn.au/national-conference/2015-conference>

6 November 2015

**48<sup>th</sup> AAG National Conference.** Alice Springs, Northern Territory. <http://aagconference.asn.au/>

8 - 11 November 2015

**2015 Annual Scientific Alcohol and Drug Conference.** Perth, WA. [www.apsadconference.com.au](http://www.apsadconference.com.au)

9 – 15 November 2015

**Spinal Cord Injury Awareness Week**

10 November 2015

**Community Forum for Aged & Community Services NSW & ACT.** Novotel Sydney Thomas Street, Sydney.  
<https://www.eiseverywhere.com/ehome/138831>

10 – 11 November 2015

**Montessori Aged Support Services National Conference.** Crowne Plaza, Coogee.  
<http://massa.org.au/montessori-aged-support-services-2015-international-conference>

11 – 13 November 2015

**Australian Society for Intellectual Disability 50<sup>th</sup> Annual Conference.**

Crown Promenade Southbank, Melbourne. [https://www.asid.asn.au/conferences/50th\\_annual\\_melbourne\\_2015](https://www.asid.asn.au/conferences/50th_annual_melbourne_2015)

17 – 18 November 2015

**2<sup>nd</sup> National Complex Needs Conference.** Canberra, ACT.

<https://phaa.eventsair.com/QuickEventWebsitePortal/second-national-complex-needs-conference/ancncwebsite>

24 – 25 November 2015

**ITAC 2015 Information Technology In Aged Care.** Jupiter's Hotel, Gold Coast, Queensland. Aged Care Industry Information Technology Council, Aged & Community Services Australia & Leading Aged Services.  
<http://www.cvent.com/events/itac-2015/event-summary-0a767679f1474714819294705e38838c.aspx>

25 November 2015

**National Conference on Incontinence.** Crown Conference Centre, Melbourne.  
<http://www.continence.org.au/pages/national-conference-on-incontinence.html>

25 – 26 November 2015

**Aged Care – Getting Ready for Increased Consumer Control.** Sydney.  
<https://www.criterionconferences.com/event/cc/>

1 – 3 December 2015

**Transfer of Care for Complex Consumers.** The Grace Hotel, Sydney. [Info & Register here.](#)

3 December 2015

**International Day of People with Disability** <http://www.idpwd.com.au/>

7 – 9 December 2015

**Australian and New Zealand Mental Health Association “Stop Domestic Violence “Conference.** Canberra, ACT. [www.stopdomesticviolence.com.au](http://www.stopdomesticviolence.com.au)

10 December 2015

**Human Rights Day** <http://www.un.org/en/events/humanrightsday/>

15 – 16 February 2015

**National Disability Services NDS NSW 2016 Conference.**

Hilton Hotel, Sydney. <http://www.nds.org.au/events/1438139627>

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