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Nov - Dec 2012 Volume A&D 6, Issue 36

GLOBAL DISABILITY NEWS

International Day of Persons with Disabilities, 3 December 2012

The commemoration of International Day of Persons with Disabilities in 2012 provides an opportunity to address the exclusion of persons with disabilities by focusing on promoting accessibility, as well as removing all types of barriers in society. The theme of this year's commemoration is: "Removing barriers to create an inclusive and accessible society for all". Barriers can take a variety of forms, including those relating to the physical environment or to information and communications technology (ICT), or those resulting from legislation or policy, or from societal attitudes or discrimination. Based on this theme, sub-themes can be selected to cover aspects of society and development, such as: removing barriers to education, employment, transportation, travel and tourism or sports. A sub-theme can be selected so as to address a specific issue of exclusion and accessibility in any community. More information: <http://www.un.org/disabilities/default.asp?id=1597>.

GLOBAL DISABILITY NEWS

Disability support services: services provided under the National Disability Agreement 2010-11

The use of disability support services in Australia is increasing, according to a report released by the Australian Institute of Health and Welfare (AIHW). The report, **Disability support services: services provided under the National Disability Agreement 2010-11**, provides information on services aimed at improving the lives of people with disability and their carers, and enhancing their opportunities for social and community engagement.

Over 314,000 people used disability support services in 2010-11, a 7% rise in service users compared with the previous year.

'Indeed the number of service users has been rising for some time, with a 45% rise from 2005-06 to 2010-11', said AIHW spokesperson Brent Diverty.

'The rate of service use also raised, from about 1 in 94 people in the Australian population in 2005-06 to 1 in 71 people in 2010-11.'

The use of disability employment services, in particular, has increased. In 2005-06, 34% of service users used employment services, rising to 41% of service users in 2010-11.

In 2010-11, service users most often had an intellectual (30%), psychiatric (20%) or physical disability (17%). Most service users needed some assistance in the activities of daily living (52%); the activities of independent living (60%); and the activities of work, education and community living (57%).

'The median age of service user was 33, and most (59%) service users were male,' Mr Diverty said.

'Most service users were born in Australia (82%) and 6% of service users aged under 65 identified as Aboriginal or Torres Strait Islander.'

Spending on disability support services in Australia is also increasing, rising in real terms by 2% to \$6.2 billion between 2009-10 and 2010-11. However, spending per service user fell by 4-6% for most types of services over the same period.

'The number of people using services has risen at a faster rate than spending on those services, but it is also possible that there have been efficiency improvements in the delivery of services', Mr Diverty said.

The number of service users with an informal carer has increased by 31% since 2005-06. In 2010-11, 44% of service users had an informal carer. In most cases (80%), that carer was a primary carer who provided help with one or more of the activities of daily living, such as self-care, mobility or communication.

The AIHW is a major national agency set up by the Australian Government to provide reliable, regular and relevant information and statistics on Australia's health and welfare.

Full report: [Disability support services: services provided under the National Disability Agreement 2010-11](#)

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GLOBAL DISABILITY CONFERENCE HIGHLIGHT

26 – 27 November 2012

23rd PANDDA 2012 Conference,

Novatel, Church St, Parramatta, NSW, Australia
(opposite the Riverside Theatre)

Professional Association of Nurses in Developmental Disability Australia.

Conference Program and registration http://www.pandda.net/PANDDA/2012_Conference.html

CPD/CPE Points – 14 points for nurses attending the full conference.

Conference Registration now available **see the attached form** or [Download Registration Form](#)

Disability Nurses Conference.

The Conference Program will offer a variety of innovative sessions and workshops, invited speakers and guests. This conference qualifies for Continuing Education points for nursing registration renewal.

Proudly sponsored by Global Disability & Health Care Services

http://www.pandda.net/PANDDA/2012_Conference.html

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GLOBAL AGE CARE NEWS

By 2050, 1 in 20 Australians will be working in aged care

Aged Care Workforce Up-Skilling Project

Minister for Ageing Mark Butler today announced \$10.2 million in funding for 26 projects to better prepare the aged care workforce to care for older Australians.

Mr Butler said the projects would tackle many of the challenges aged care workers faced every day such as delivering medications safely, helping patients to live healthy, active lifestyles, and support people with complex needs. "As part of upskilling workers and job redesign, many of the projects will train workers who support aged care residents in roles such as nutrition, cleaning, personal care and physio to identify health and wellbeing issues early."

"By 2050 we expect that more than 1 in 20 working Australians will be an aged care worker, we need these workers to be as highly skilled as possible."

The projects will focus on better integrating the aged care workforce with mainstream community services like GPs, pharmacists and allied health professionals across four main areas:

- safe medication management in the community
- residential aged care
- preventing functional decline in the community
- complex care coordination in the community.

Mr Butler emphasised that community based approaches would improve the capabilities of aged care workers to deliver the best possible care. "Right now, older people can see multiple professionals on multiple sites with little communication and coordination between them and these projects will aim to better align and coordinate services."

A comprehensive evaluation of the projects will be undertaken to see how workforce reforms can be adopted nationally.

A list of the successful grant recipients is [online](#).

Aged Care Teaching Centres to be created

The Federal Labor Government will provide funding for projects across Australia to create integrated aged care teaching centres.

Minister for Ageing Mark Butler said this initiative will combine teaching, research, care provision and service delivery in one location to create a learning environment akin to teaching hospitals. "By 2050 we expect that more than 1 in 20 working Australians will be an aged care worker." "This means we need more than half a million new workers and we want the best possible learning environment for this wave of students." "We want to provide graduates studying aged care with opportunities to learn in an environment that brings together research, training and real-world practical scenarios," Mr Butler said.

The announcement will see 16 grants provided to universities and aged care facilities across the country under the Teaching and Research Aged Care Services (TRACS) initiative. "The projects will cover a range of disciplines including nursing, psychology, medicine, physiotherapy and occupational therapy designed to support the training and professional development of workers in aged care," Mr Butler said. "It is critical that as the population ages, we ensure we have a highly skilled workforce and that the career path is attractive to the younger generations who are considering a future in the aged care industry."

Recipients funded under the TRACS initiative are:

- Aged Care & Housing Group (SA)
- Brotherhood of St Laurence (VIC)

- Deakin University (VIC)
- Griffith University (QLD)
- HammondCare (NSW)
- QLD University of Technology (QLD)
- Resthaven Incorporated (SA)
- RSL LifeCare Limited (NSW)
- Southern NSW Local Health District (NSW/ACT)
- St Johns Village Inc. Victoria (VIC)
- The University of Adelaide (SA)
- The University of Wollongong (NSW)
- University of Canberra (ACT/NSW)
- University of South Australia (SA)
- University of Southern Queensland (QLD)
- University of Tasmania (VIC/WA/TAS)

GLOBAL AGE CARE ISSUES IN THE MEDIA

Aged Care Reports

Aged care packages in the community 2010-11: a statistical overview

Aged care packages in the community 2010 -11 describes the key characteristics of services and recipients and also looks at the distribution of services relative to the needs of the population. At 30 June 2011, there were 50, 900 recipients of care packages. About 1,200 providers delivered low-care packages, 500 delivered high-care packages and 340 providers delivered high-care specialised dementia packages. AIHW catalogue number (AGE 69).

[Aged care packages in the community 2010-11: a statistical overview](#)

Residential aged care in Australia 2010-11: a statistical overview

Residential aged care in Australia 2010-11 provides comprehensive statistical information on residential aged care facilities, their residents, admissions and separations, and residents' dependency levels. At 30 June 2011, there were nearly 185,500 residential aged care places, an increase of more than 2,600 places compared with 30 June 2010. More than 85,200 permanent residents (52%) had a recorded diagnosis of dementia at 30 June 2011. Other recorded health conditions included circulatory diseases (40,000 residents) and diseases of the musculoskeletal and connective tissue (29,400 residents). AIHW catalogue number (AGE 68).

[Residential aged care in Australia 2010-11: a statistical overview](#)

GLOBAL DISABILITY FEATURED ORGANISATION

Autism Spectrum Australia (ASPECT):

Autism Spectrum Australia (Aspect) is a not-for-profit organisation committed to helping people on the autism spectrum achieve their potential. Aspect builds confidence and capacity with people on the autism spectrum, their families and their communities.

Being on the autism spectrum is life-long. People may experience difficulties with social interaction, impaired communication, restricted and repetitive interests and behaviours and sensory sensitivities. The word 'spectrum' is used because the range and severity of the challenges people face can vary widely. Intervention, understanding and support provide the best opportunities for many people with autism to lead productive lives. Did you know that every working hour another child is diagnosed on the autism spectrum?

Aspect operates a variety of services in NSW, ACT and Victoria including:

- diagnostic assessments
- early intervention programs
- a network of autism specific schools and satellite classes
- behavioural intervention

- educational outreach
- community participation
- a parent support network
- family and information services
- parent education and professional development workshops

There web site has a wealth of information for those who would like to learn more about Autism Spectrum.
<http://www.aspect.org.au>

GLOBAL – Australian Work Visa Sponsorship for experienced overseas trained professionals in disability and nursing.

Global holds a pre-approved ‘Labour Hire Agreement’ for the sponsorship of overseas professionals in disability and nursing for 457 work visa to Australia. This approval from the Australian Department of Immigration & Citizenship and the Department of Workplace Relations allows for experienced disability professionals to experience work, travel and live in Australia for up to four years. Global is also a participant in the Employers Nomination Scheme supporting residency applications.

More information available at <http://www.globalcarestaff.com/page/immigration.html>

Call us today **Freephone: 1800 009 292**

www.GlobalCareStaff.com

GLOBAL DISABILITY & AGEING NEWS **Access All Areas Film Festival Program**

An accessible showcase of new Australian films for the hard of hearing, people who are blind or have low vision, and people with a physical disability. The tour features 50+ screenings at accessible cinemas, schools, community centres and disability groups in NSW and nationally.

Access All Areas Film Festival shows how easy it can be to make culture accessible to everyone, and brings great films to audiences that would not otherwise have a chance to enjoy them. The festival promotes inclusiveness and raises awareness of ability and access issues.

Round 3 December each year, the International Day for People with a Disability. 5th Edition November 2012.

<http://www.aaaff.com.au/>

GLOBAL DISABILITY NEWS

NDIS Launch Transition Agency

The National Disability Insurance Scheme Launch Transition Agency has been established by the Australian Government to implement the first stage of a National Disability Insurance Scheme (NDIS). The Agency will be working with all jurisdictions to ensure improved support for people with a disability, their family and carers, and to deliver the first stage of an NDIS.

The first stage of an NDIS will commence from July 2013 in launch sites in South Australia, Tasmania, the ACT, the Hunter in NSW and the Barwon area of Victoria providing care and support for thousands of people with significant and permanent disabilities.

To guide this work [David Bowen](#) has been appointed as CEO of the Launch Transition Agency.

People with disability, and people who work with and support them, are being encouraged to express their interest in working for the NDIS Launch Transition Agency.

The Australian Government is investing \$1 billion in the first stage of a National Disability Insurance Scheme, which will start from July next year.

Around 20,000 people with disability, their families and carers living in launch sites in the ACT, South Australia, Tasmania, the Barwon region of Victoria and the Hunter in NSW will benefit from the first stage of the scheme.

The NDIS Transition Agency is now seeking people to fill a range of roles, including in management, leadership and finance as well as the vital roles of local area coordinators and customer service officers.

Expressions of interest are also being sought from people who have allied health qualifications who can help people with disability plan for their current and future needs.

The Government is particularly encouraging applications from people with disability or people who have worked with or supported people with disability to submit an expression of interest.

Agency positions will be available across all five launch locations and are expected to commence from early to mid-2013, with a small number starting in the coming weeks or months.

The Agency will match people with the required skills and experience from the expression of interest list with vacant positions as they become available.

For more information, go to <http://www.ndis.gov.au/recruitment/>

- [Launch Transition Agency Expression of Interest Form - PDF](#)  [20 kB]
- [Launch Transition Agency Expression of Interest Form - Word Doc](#)  [48 kB]

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GLOBAL SCHOLARSHIPS NEWS

UNSW Scholarship for People with Disability

For: High school leavers, First year students, Second year students, Third year and above

Closing Date: 30/11/2012

For commencement Semester 1, 2013 Value: \$28000

1 Scholarship available for up to 4 years

The value of the scholarship is \$7,000 per annum. Applicants must be intending to enroll or be currently undertaking an undergraduate degree program at UNSW.

Applicants must have severe life-long physical disability, as defined by the Physical Disability Council of NSW, which is supported by documentary evidence from a specialist medical practitioner. Examples of such disability include: amputation; cerebral palsy; multiple-sclerosis; muscular dystrophy; acquired spinal injury (paraplegia or quadriplegia); post-polio syndrome; spina bifida. Further details on our web site at

http://www.globalcarestaff.com/page/scholarship_guide.html

Check out our **Global Scholarships Guide** at http://www.globalcarestaff.com/page/scholarship_guide.html

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* the NSW Home Care contract for casual personal care staffing.

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- team leaders, case managers and outreach staffing
- new service initial staffing for faster implementation
- flexible respite care staffing
- in home personal care & nursing
- holiday & family reunion escorts
- recreation and leisure outing support
- community access and day program staffing
- hospital specials & medical appointment escorts
- individual client support package staff
- emergency accommodation staffing

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Our Client Services Consultant can provide further information.

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GLOBAL DISABILITY NEWS

People with cognitive and mental health impairments in the criminal justice system

The NSW Government will carefully consider the NSW Law Reform Commission's report on the diversion of people with cognitive and mental health impairments in the criminal justice system, the Attorney General, Greg Smith SC said. "People with mental impairments are overrepresented in our courts and jails and the report's recommendations aim to reduce their reoffending by ensuring their impairments are identified early and they have access to appropriate treatment and support," Mr Smith said.

The report's 55 recommendations include:

- expanding services that conduct mental health assessments of defendants at an early stage of the court process;
- reforming existing legislative powers for courts to divert people with cognitive and mental health impairments;
- creating a specialist court list to manage cases involving people with cognitive and mental health impairments;

- expanding the Court Referral of Eligible Defendants into Treatment (CREDIT) program, which addresses the causes of an offender's criminal behaviour; and
- clearer definitions of mental health and cognitive impairment.

“Courts alone can't resolve the complex problems faced by people with mental impairments – an effective response will require continuing support from a variety of agencies in areas such as health, justice, housing and disability,” Mr Smith said. “More comprehensive and effective management of cases involving defendants with mental health issues will help to create safer communities and reduce the risk of unwell people falling through the cracks and committing further crime.”

The Department of Attorney General and Justice will set up a committee to prepare a whole-of-government response to the Law Reform Commission's report. The committee will include senior officers from key mental health, disability and criminal justice agencies. The report can be obtained at www.lawlink.nsw.gov.au/lrc

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GLOBAL DISABILITY NEWS

Global networks on youth and women with disabilities launched

Disabled Peoples International (DPI) has launched its Global Youth Network (GYN) and Global Women Network (GWN) with a view to highlight their specific issues. The GYN would also help groom younger leaders. The GWN has two wings: DPI Woman of Substance network for established women leaders. The other is the Emerging Young Women Leaders Network. More information: <http://www.dpi.org>

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GLOBAL DISABILITY NEWS

Medicare Local & Disability Fact Sheets

NSW Council for Intellectual Disability have released fact sheets on:

- how Medicare Locals around Australia can act on the unmet health needs of people with intellectual disability, and
- how local intellectual disability groups can work with Medicare Locals.

The three fact sheets are at www.nswcid.org.au/health/se-health-pages/medicare-locals.html

Medicare Locals have been set up around Australia to improve primary health care services. **One of their key roles is to identify groups who are missing out on health services and coordinate services to address these gaps.** Medicare Locals face a wide range of unmet local needs. The health of people with intellectual disability is one of these. In 2009, the National Health and Hospitals Reform Commission reported: *“The more than 300,000 people living with intellectual disability in Australia face stark health inequalities.”*

There are 61 Medicare Locals around Australia. The first 19 were established in July 2011. A second wave commenced in January 2012, and the rest in July 2012.

To find details for your Medicare Local, see:

www.yourhealth.gov.au/internet/yourhealth/publishing.nsf/content/medilocals-lp-1

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Global Gazette Disability & Ageing Archive editions available at
<http://www.globalcaresaff.com/page/newsletter.html>

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GLOBAL DISABILITY BOOKS GUIDE

Fragile X Alliance Clinic – Handbook

(Recommended as an initial overall guide for families and professionals)

This is the most up to date Australian guide for professionals and families. Prepared by the Fragile X Alliance Clinic staff, topics include medical and genetic issues, speech and language strategies, occupational therapy and sensory integration, vision and hearing issues, the use of medications and behaviour management strategies. Available **only** from the [Fragile X Alliance Inc](#) for \$27.50

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GLOBAL DISABILITY GUIDE TO POLICIES & GUIDELINES

Learning from Complaints: Safeguarding People’s Right to be Free from Abuse.

Key Considerations for preventing and responding to alleged staff to client abuse in disability services. Disability Services Commissioner, Victoria. Download the [Learning from Complaints Occasional Paper 1 \(PDF 274 Kb\)](#)

Review of the NSW Mental Health Act 2007

The Minister for Mental Health, the Hon. Kevin Humphries MP has announced the review of the NSW Mental Health Act 2007, to be led by the NSW Ministry of Health. “It is vital that the Act ensures the most compassionate care and appropriate treatment is given to people with a mental illness in NSW and that is why this review is so important,” Mr Humphries said.

“Along with the establishment of the NSW Mental Health Commission, this review is yet another vital step forward in the NSW Government’s plan to improve mental health services and delivery for every person in the State.”

The review will be led by an independent consultation panel comprising NSW Mental Health Commissioner John Feneley; National Mental Health Commission member, The Hon. Rob Knowles; New Zealand Mental Health Commissioner; Dr Lynne Lane; Sebastian Rosenberg, senior lecturer at the Brain and Mind Research Institute, and Jonathan Harms, the CEO of Mental Health Carers ARAFMI NSW (among others). Please refer to the NSW Health website for further information on the submission process and for information on the community consultation forums: http://www.health.nsw.gov.au/mhdao/review_nsw_mh_act_2007.asp

Boarding House Legislation Passes Upper House

Boarding house residents will have occupancy rights for the first time and facilities will have to be registered under legislation which tonight passed the NSW Legislative Council.

NSW Minister for Disability Services Andrew Constance said the *Boarding Houses Bill 2012* is an historic reform aimed at protecting some of the most vulnerable people in our community. “I welcome the passage of this important Bill through the Parliament which upholds the rights of boarding house residents, whether they are people with disability, people with mental illness, students, or those on low incomes,” Mr Constance said. “There have been repeated calls for an overhaul of the boarding house industry, and I am proud that the O’Farrell Government in 18 months has done what the previous Labor government couldn’t do in 16 years.”

The NSW Boarding Houses Register will be in place by January 2013. Operators will also face increased penalties for non-compliance, and there will be increased powers of entry for officials to do inspections. “This Bill gets the

balance right in terms of maintaining the viability of the boarding house industry, while ensuring safeguards are in place for residents so that people live in clean and well run accommodation," Mr Constance said.

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GLOBAL ONLINE DIRECTORIES GUIDE

[Commonwealth Carelink Centres](#)

Information centres for older people, people with disabilities and those who provide care and services. Centres provide free and confidential information on community aged care, disability and other support services available.

Crisis Support Contacts – Sydney <http://www.sydneyingleparents.org.au/Crissupport.html>

Alive 90.5 fm Australian Spectrum with Ross (Your Editor of the Global Gazette)

*Proudly sponsored by **Global Disability & Health Care Services***

Tuesday night 9 to 12 pm for all Australian blues, roots, jazz, folk, indigenous and contemporary music. Studio guests. Blues, Folk and Jazz Gig Guide. tomorrow's weather today and music.

Internet Radio Streaming worldwide online at www.alive905.com.au [follow the Listen Live links]

The studio guests coming up include: = Stormcellar (5th album launch), Sally Street, Christine Wheeler, Martinez Akustica, Amanda Easton, Mark Cashin & Lil Hussies, Kyle, Cass Eager's Santa's Got Soul, Chris Brooks, Tansey Mayhew, Michael Vidale (Bushwackers) and many more in 2013.

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GLOBAL DISABILITY CALL FOR PAPERS NEWS

Call for papers on violence and disability

In 2013, the Journal of Interpersonal Violence, in association with WHO, will publish a special issue on the topic of violence against persons with disabilities. Papers are invited from academics, practitioners and others, on all forms of interpersonal violence and any type of disability. Deadline for submissions: **2 November**. More information: http://who.int/violence_injury_prevention/media/news/2012/26_06/en/index.html.

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http://www.globalcarestaff.com/page/work_with_global.html

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GLOBAL DISABILITY & AGEING GRANT NEWS

National Workforce Development Fund funding available

If you have an idea for a workforce development project, we can help. CS&HISC assists organisations to ensure your project fits within the National Workforce Development Fund (NWDF) program guidelines. NWDF is a rolling program with funding available now.

More: [NWDF: a simple guide](#)

Enquire at workforcedevelopment@cshisc.com.au or call 02 8226 6600

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GLOBAL DISABILITY & AGEING RESEARCH NEWS

National social housing survey- state and territory results 2010

This report presents state and territory findings from the 2010 National Social Housing Survey of public housing and mainstream community housing tenants. It shows that:

- the majority of tenants are satisfied with the services of their housing provider
- about 1 in 5 public housing tenants and 1 in 3 community housing tenants indicated they had been homeless at some time
- about 1 in 5 households had at least one person who needed help with self-care, communication or body movement activities.

AIHW catalogue number (HOU 264). Download [National social housing survey- state and territory results 2010](#) for free.

[A Prospective Study of Autistic-Like Traits in Unaffected Siblings of Probands With Autism Spectrum Disorder](#)

Stelios Georgiades, MA; Peter Szatmari, MD; Lonnie Zwaigenbaum, MD; Susan Bryson, PhD; Jessica Brian, PhD; Wendy Roberts, MD; Isabel Smith, PhD; Tracy Vaillancourt, PhD; Caroline Roncadin, PhD; Nancy Garon, PhD *Arch Gen Psychiatry*. Published online September 03, 2012.

To prospectively investigate the emergence of autistic-like traits in unaffected (no ASD diagnosis) infant siblings of probands diagnosed as having ASD. Study findings suggest the emergence of autistic-like traits resembling a broader autism phenotype by 12 months of age in approximately 19% of HR siblings who did not meet ASD diagnostic criteria at age 3 years.

Adults and children with disabilities at much higher risk of violence

Children with disabilities are almost four times more likely to experience violence than non-disabled children, according to a systematic review published in the medical journal *The Lancet* in July. Another systematic review on violence against adults with disabilities, published earlier this year, found that overall they are 1.5 times more likely to be a victim of violence than those without a disability, while adults with mental health conditions are at nearly four times the risk of experiencing violence. Factors which place persons with disabilities at higher risk of violence include stigma, discrimination, and ignorance about disability, as well as a lack of social support for those who care for them. More information: <http://who.int/disabilities/violence/en/index.html>.

Social distribution of health risks and health outcomes: preliminary analysis of the National Health Survey 2007-08

Where people are born, grow, live, work and age affects their health status. This paper explores the association between selected social and health risk factors on Australians' health. It shows that people with higher household incomes and higher education qualifications are more likely to report better health and less likely to report smoking, and people living outside major cities are more likely to report being an unhealthy weight. AIHW catalogue number (PHE 165). Download the [full report on our website](#).

Research Resource: [World Bank: Data and Statistics on Disability](#)

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GLOBAL DISABILITY FEATURED COURSE

[Leading WHS in the Disability Sector](#) ,

the online training course for managers and supervisors is now reflecting the new legislative requirements. A great resource for new people to the sector, or for ongoing refreshers for existing staff. A completion certificate will be provided upon completion.

ONLINE EDUCATION DIRECTORY up dated

Online professional development is an easy way to access further education – especially valuable for shift workers – so we have researched some options and put them on our web site at http://www.globalcaresstaff.com/page/online_education.html

GLOBAL DISABILITY EDUCATION RESOURCES GUIDE

RIDBC Auslan Tutor: Key Signs

To celebrate our 150th anniversary, RIDBC is proud to announce a **free application** giving you a chance to learn 150 key signs in Australian Sign Language (Auslan).

RIDBC's Auslan Tutor: Key Signs can be downloaded free from the iTunes store

- [Download iPhone / iPod touch version](#)
- [Download iPad version](#)

The multimedia tutorial has been designed for use on an Apple iPhone, iPod Touch and iPad to help anyone wanting to learn Australian Sign Language (Auslan) and communicate with someone who is deaf.

WELL Footcare Training Resource

Their Feet in Your Hands : Basic Foot Care and Use of Ankle Foot Orthoses for People with Disabilities. Do you employ staff or volunteers who assist clients with basic footcare and the correct fitting of Ankle Foot Orthoses? We can help you train them People with disabilities - particularly those with intellectual disability and cerebral palsy, often have significant orthopaedic deformities with consequent foot problems. They are frequently are unable to look after their own feet and because of communication difficulties they may not be able to tell anyone how much their feet are hurting. Foot care for these people has been over looked in the literature and in practiceuntil now. This resource will train support workers to assist clients with basic foot care and the correct fitting of Ankle Foot Orthoses. Their Feet in Your Hands is based on realistic work situations and supports a number of competencies in the Community Service, Health & Disability Training Packages.

http://www.disabilityenterprises.com.au/blog/Publications/post/WELL_Footcare_Resource/

Domestic Squalor in Home & Community Care

(HACC) service providers. It is important to adopt a risk management approach when dealing with squalor to ensure the safety of your workers. Squalor involves extreme uncleanliness and/or hoarding. It can also involve neglect of personal and domestic hygiene. Squalor is often not a choice clients make, but caused by a mental illness, and as such should be approached with understanding. Clients often need help to deal with the problem.

http://www.haccos.adhc.nsw.gov.au/common_risk_areas/domestic_squalor

Test And Calc Drug Calculations Tests for Nurses

<http://www.testandcalc.com/quiz/index.asp>

Online self testing, help and calculators for health professionals covering:-

- metric conversions
- tablet dosage calculations
- fluid dosage calculation

GLOBAL POSITIONS VACANT

Residential Care Workers - Disability & /or Aged Care (Agency Casual Work)

Email: Employment@GlobalCareStaff.com **Free phone:** 1800 009 292

We are a leading casual staff agency offering a variety of shifts to care workers throughout Sydney and surrounding suburbs. Currently we are seeking experienced care workers to work with people who have a disability. Plenty of shifts available. Weekly pay. Choose your own days & shift. Must have previous experience in a similar role. Drivers License and First Aid Certificate required. Ability to communicate effectively with people who have a disability is essential. Must be able to work as part of a team. For more information call 1800 009 292 or forward your resume along with contact details of two referees to: Employment@GlobalCareStaff.com

Registered Nurses & Endorsed Enrolled Nurses specialised in disability, mental health and general health (casual agency work)

Email: Employment@GlobalCareStaff.com **Free phone:** 1800 009 292

Global can offer you plenty of shifts in private and public aged care, disability, mental health services and dual diagnosis and disability special care areas. An agency founded and run by Registered Nurses, we can assist you in finding work in a variety of locations. Choose the hours and shifts to suit your lifestyle. Must be registered to practice in Australia. **Excellent pay rates. Weekly pays.** Why not forward your resume to Employment@GlobalCareStaff.com or phone to speak to one of our friendly consultants who can help you make that great career move. Free phone: 1800 009 292.

See Current Positions Vacant at <http://www.globalcarestaff.com/plugins/job.cgi>

GLOBAL DISABILITY & AGEING CONFERENCES GUIDE

See a more comprehensive listing of conferences at our web site

http://www.globalcarestaff.com/page/conference_calendar.html

26 – 27 November 2012

23rd PANDDA 2012 Conference,

Novatel, Church St, Parramatta, NSW, Australia
(opposite the Riverside Theatre)

Professional Association of Nurses in Developmental Disability Australia.

Conference Program and registration http://www.pandda.net/PANDDA/2012_Conference.html

CPD/CPE Points – 14 points for nurses attending the full conference.

Conference Registration now available see the attached form or [Download Registration Form](#)

7 - 9 November 2012

47th Annual Australasian Society for Intellectual Disability – Research to Practice Conference 2012.

Wellington New Zealand. <http://www.asid-2012.org.nz/>

7 November 2012

ECCA 2012: English Community Care Association Conference & Expo. Holiday Inn Bloomsbury, London.

<http://www.ecca.org.uk/events/ecca-conference/>

8 November 2012

Non-Pharmacological Management of Challenging Behaviours Among Older Adults. Brisbane, Qld. Frontline Care Solutions. http://www.frontlinecaresolutions.com/non-pharmacological_management_course

8 - 11 November 2012

International Conference on Clinical Practice in Alzheimer Disease. Budapest, Hungary.

<http://www.cpadconference.com>

12 - 16 November 2012

P.A.R.T. Train The Trainer: Predict, Assess, Respond to Challenging/Aggressive Behaviour. Melbourne.

<http://www.mtu.net.au/calendar/cal.html>

13 November 2012

Circles Of Support: How To Set Up. West Ryde, NSW. Resourcing Families.

<http://www.resourcingfamilies.org.au/images/stories/Events/circles%20of%20support%20nov%202012.pdf>

14 November 2012

Circles Of Support: How To Set Up. Newcastle, NSW. Resourcing Families.

<http://www.resourcingfamilies.org.au/images/stories/Events/circles%20of%20support%20nov%202012.pdf>

14 – 17 November 2012

7th Latin America Congress on Epilepsy. Quito, <http://www.epilepsiaquito2012.org/en/index.html>

15 November 2012

Spinal Cord Injury Awareness Week - Independence Australia

15 - 16 November 2012

Better Practice Conference – Brisbane. Aged Care Standards and Accreditation Agency.

www.accreditation.org.au

15 - 16 November 2012

Children Communities Connections 2012. Hawke Centre, UniSA City West Campus, 50 North Terrace, Adelaide South Australia. <http://www.salisburyc4c.org.au/conference.php>

15 - 17 November 2012

3rd Health & Wellbeing in Children, Youth and Adults with Developmental Disabilities Conference.

Vancouver, British Columbia, Canada. <http://www.interprofessional.ubc.ca/HealthAndWellbeing/default.asp>

19 - 21 November 2012

4th Australian Rural and Remote Mental Health Symposium. Adelaide. <http://anzmh.asn.au/rrmh/index.html>

20 November 2012

Universal Children's Day <http://www.un.org/en/events/childrenday/>

20 - 23 November 2012

45th Australian Association of Gerontology National Conference. Brisbane Convention Centre, Brisbane.

www.aagconference.com

21 - 22 November 2012

ACNM Conference 2012: Aged Care Nurse Managers. Caulfield Racecourse, Melbourne.

<http://www.totalagedservices.com.au/acnmconference.asp>

22 November 2012

Assistance Dogs Australia Awareness Week - Assistance Dogs Australia

26 – 27 November 2012

23rd PANDDA 2012 Conference,

Novatel, Church St, Parramatta, NSW, Australia

(opposite the Riverside Theatre)

Professional Association of Nurses in Developmental Disability Australia.

Conference Program and registration http://www.pandda.net/PANDDA/2012_Conference.html

26 - 28 November 2012

1st Community Based Rehabilitation (CBR) World Congress. Agra, India. information: www.cbrglobal.org or

<http://www.apcdfoundation.org/ecafe/en/node/12322>

26 - 29 November 2012

The Australian Sociological Association Conference 2012. University of Queensland.

<http://www.tasa.org.au/tasa-conference/2012-tasa-conference/>

3 December 2012

International Day of People with Disability <http://www.idpwd.com.au/>

3 - 4 December 2012

NDS CEO Meeting 2012. Sheraton on the Park, Sydney. www.nds.org.au

5 December 2012

International Volunteer Day <http://www.un.org/en/events/volunteerday/>

5 - 7 December 2012

Indigenous Health Conference. Gold Coast, Queensland. <http://www.indigenoushealth.net/>

7 December 2012

Non-Pharmacological Management of Challenging Behaviours Among Older Adults. Tasmania. Frontline Care Solutions. http://www.frontlinecaresolutions.com/non-pharmacological_management_course

10 December 2012

Human Rights Day www.un.org

14 December 2012

Effective Care Plans & Case Conferencing in long Term Care- A Best Practice. Coffs Harbour NSW. Frontline Care Solutions. http://www.frontlinecaresolutions.com/effective_care_plans_and_case_conferencing

11 – 12 February 2013

National Disability Services NSW 2013 State Conference. Hilton, Sydney. Call for papers are due to open in early October. <http://www.nds.org.au/events/1348556049>

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